**Ms. Gluskin** **HSB4U CCA: Proposal Part 1 Oct. 24, 2014**

1. Topic: k): what is happening to the retirement age in Canada and what impact is this having on young workers?
2. Background research attached (I have submitted notes from articles 2, 5 and 6).
3. Equality/Inequality, Justice/Injustice, Exploitation, Deviance, Social Change paragraph:

My topic is definitely related to **social change**, change in the beliefs, practices and organization of society (Bain et al., 2002, p. 40). From what I’ve read so far the changes here are in practices and organization, particularly because of the results of the demographic (population) shift toward an older population. For instance, there are more older workers than ever before in the labour force as shown by this statistic: from 2006 to 2013 305, 800 people over 65 joined the working population, an increase of 96% (CARP, 2013).  Similarly there is a trend of delayed retirement of older workers; in 2008 a 50-year old worker had at least 3.5 more years to work than a similar person in the mid-1990s (Statistics Canada, 2011). These demographic shifts show that the population structure of our society is changing and more older people are continuing to work in the economy. My topic is also related to **injustice** in that the demographic shifts in society are negatively affecting both older and younger workers. Researcher Rosemary Venne uses the following statistic to show that youth are taking longer to “launch” into the job market: in 1986, 49.3% of people aged 20 to 24 lived at home, while in 2006 it had jumped to 60% (Ruryk, 2014). At the same time, the structure of the economy is changing such that there are fewer entry-level jobs for these young workers who are taking longer to get started in jobs. This is creating an unfair situation because the young workers who have been dependent on their parents are now finding it hard to be independent and break into a job market that requires flexibility and determination when they want stability and have been used to support.