**Ms. Gluskin's Sample CCA – March 2014 – Blog for Proposal Part 1 and 2**

**Proposal Part 1**

On the topic of precarious employment I have now taken notes on three sources. I chose my third article based on the fact that I could see sub-topics forming; from my first two articles I could see that visible minorities and young people (unpaid interns) were my first two sub-topics. Since I saw a pattern emerging (groups of people suffering from precarious unemployment) I thought about another possible group and looked up some information on them: women. One note for future research: my third article mentioned a United Way report about precarious employment. It should be my next source. Good sources lead to other good sources; keep your eye out for this kind of reference in your articles.

For my theme connections I will choose, in addition to s**ocial change**, **inequality** because of the severe wage gap between those in precarious employment and others in full-time, stable jobs and **exploitation** because of the fact that unpaid interns aren't even paid for their work. I'm not going to write-out full explanations because I don't want to be COPIED!

**Proposal Part 2**

**Hypothesis**

Precarious work is increasing significantly in Ontario and having deep, long-term impacts on income inequality; those most affected are youths who have few job options other than unpaid internships, women in low income gender-based jobs, and new immigrants who take a decade or more to find stable jobs. [Note that the sub-topics are described, not listed.]

**List of key concepts**

I have now come upon a definition of **precarious employment** that I would use as one of my specialized definitions. I have also learned that precarious employment is the opposite of a **standard employment relationship** (SER). This would therefore also be a specialized definition for me. Living wage, working poor, vulnerable employment, and temporary employment are some of the other specialized terms I have found. On my assignment I would define each and cite the source I got it from (full APA citation if not from textbook).

From the textbook I will be using the variants on i**ncome inequality** (relative and absolute), possibly **systemic discrimination**, **norms** (because precarious employment is actually becoming the norm). I will also use **social institution, alienation, equal pay for work of equal value, LICO, PPQ, and social trend.** On my assignment I would define each and give the page number from the textbook in an embedded citation (Bain et al., 2002, p. \_\_\_).

Make sure you have at least one theory or school of thought. I would definitely use **Neo-Marxism** in my essay on precarious work.

You do **not** need to explain how each term relates to your essay.

April 9 Note on Articles: now that I have completed by articles for Proposal Part 1 I have to find some more for Part 2. I was Googling a definition related to my topic when I came across an editorial in a business magazine complaining about all the attention given to negative comments on precarious employment. Though I didn't want to use this editorial because it's not an article, it did give me a suggestion for a source. It mentioned a report by the Ontario Law Commission on vulnerable workers. So I Googled the Ontario Law Commission and found their report, "Vulnerable Workers and Precarious Work" from Dec. 2012. It is my sixth article. I started taking notes on it and have found lots of good data. I will have to do a CRAAP on it. This has added a new specialized definition for me, **vulnerable workers**. I may also include **living wage**, another term in my fifth article from the CUPE website (need to do a CRAAP). As for a general term from the textbook, I'll be adding **PPQ, public policy question**. This reminds me that I can also use **social trend**.

**List of Future Sources: (listed alphabetically by author's last name).** Don't forget to indent the second and subsequent lines [doesn't work on a blog]. Please note which sub-topic(s) each article will relate to.

Fleury, D. & Fortin, M. (2013, July 22). Research briefs - Canada's working poor. Policy Horizons

Canada. Retrieved from [www.horizons.gc.ca/eng/content/research-briefs-](http://www.horizons.gc.ca/eng/content/research-briefs-canada%E2%80%99s-working-poor)

[canada%E2%80%99s-working-poor](http://www.horizons.gc.ca/eng/content/research-briefs-canada%E2%80%99s-working-poor)

Relates to the sub-topics of women and new immigrants because they are both groups that fall into the working poor.

Houpt, S. (2014, March 27). Unpaid internships at magazines new target of Ontario labour ministry.

Retrieved from [www.globeandmail.com](http://www.globeandmail.com/)

Relates to the sub-topic of youth since youth are the group stuck in internships.

Khosa, P. (2014, March). Working women, working poor. Retrieved from

[www.labourcouncil.ca/uploads/8/8/6/18861416/workingwomenworkingpoor\_letter\_web.pdf](http://www.labourcouncil.ca/uploads/8/8/6/18861416/workingwomenworkingpoor_letter_web.pdf)

Relates to the sub-topic of women.